

Proses Asosiasi dan Kerangka Kerja Perbaikan

Sesi Pleno
20 Juni 2024

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2. Area Dampak
3. Penilaian Dasar (*baseline*)
4. Sistem Dialog Pemangku Kepentingan
5. Rangkuman & Ikhtisar
6. Langkah Selanjutnya

Kerangka Kerja Perbaikan FSC

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Uji Tuntas
Lingkungan
Hidup

Uji Tuntas Hak
Asasi Manusia

Verifikasi
Pihak ke-3

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dan Penalti

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Verifikasi
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dampak, penilaian
dasar

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Sistem Dasar – Persyaratan Kebijakan

Human Rights Policy

APRIL Group is committed to sustainable development and upholds our business philosophy of doing what is "Good for the Country, Good for the Community, Good for the Climate, Good for the Customer, and Good for the Company".

We embrace our corporate responsibility to respect human rights, including the rights of Indigenous peoples and communities, and commit to:

- Act in accordance with the following internationally recognized human rights conventions and standards:
 - International Bill of Human Rights¹
 - UN Guiding Principles on Business and Human Rights
 - International Labor Organization's (ILO) Declaration on Fundamental Principles and Rights at Work
 - UN Declaration on the Rights of Indigenous Peoples
- Comply with the local and national laws, including all relevant international treaties ratified by the Government of the Republic of Indonesia. Should there be any conflict between the national and international laws and Company policy, we will adhere to the national laws while striving to respect and protect human rights.
- Respect the ten principles of the United Nations Global Compact.
- Refer to international standards and voluntary initiatives that can help address any unique set of human right challenges.

This Policy applies to all employees, business units and legal entities within APRIL Group. We will also engage with our suppliers and others within our value chain in order to support them in meeting national and international human rights standards.

Regarding our employees, we commit to:

- Prevent and eliminate all forms of forced labor, ensuring they are free to leave work or terminate their employment upon notice in line with mandatory and contractual regulations.
- Ensure that all employees have employment contracts or terms and conditions as required by law.
- Provide fair wages, working hours and benefits that meet legal or industry standards while engaging with the relevant experts and local stakeholders, such as labor unions.
- Zero tolerance for child labor.
- Zero tolerance for any inhumane treatment of employees, any form of forced labor, modern slavery, human trafficking, physical punishment or other abuse.
- Promote equal opportunity and diversity in the workplace, including equal opportunity and participation for women, and seek to eliminate all forms of discrimination and harassment.
- Protect the health and safety of our employees, and promote their wellbeing.
- Provide a secure working environment.
- Respect the right of all employees to form and join trade unions of their choice and to bargain collectively without fear of retaliation or discrimination.

¹Universal Declaration of Human Rights, International Covenant on Economic, Social and Cultural Rights, and International Covenant on Civil and Political Rights

Wood and Fibre Sourcing Policy

APRIL Group is committed to sustainable development and upholds our business philosophy that doing what is "Good for the Country, Good for the Community, Good for the Climate, Good for the Customer, and Good for the Company".

Acknowledging the critical importance of forests and natural ecosystems in combating climate change, protecting and enriching biodiversity and natural resources, and sustaining community livelihoods, APRIL is firmly committed to eliminate deforestation¹ and conversion² in our operations and supply chain.

Building on our Sustainable Forest Management Policy 2.0 (2015), we reiterate our commitment to producing and sourcing all wood, virgin fibre, pulp, biomass (together "fibre") only from responsibly managed forests. We will follow all applicable national laws to only source legal fibre from supply chains with known origin and continue to commit to no illegal logging.

This policy aligns with the principles and guidelines laid out in the United Nations (UN) Global Compact, the UN Guiding Principles for Business and Human Rights, the International Bill on Human Rights, and the International Labour Organization (ILO) fundamental conventions.

This policy applies to APRIL's own operations, including those of our subsidiaries, mills, and plantation forests we own and/or manage, and all third-party fibre suppliers. It is implemented through a fibre sourcing due diligence system, including risk assessments, to evaluate and mitigate risks, and avoid material from unacceptable sources.

We commit to obtaining raw materials from low-risk sources which exclude these unacceptable categories:

- wood that is illegally harvested or illegally traded;
- wood harvested in violation of customary, traditional and human rights;
- wood harvested from forests in which there are known activities in violation of workers' rights and principles as defined in the ILO Declaration on Fundamental Principles and Rights at Work;
- wood harvested in which high conservation values in forests or high conservation value areas are being destroyed or at risk of being destroyed due to management activities;
- wood harvested in areas in which there is conversion of natural forest to plantations or non-forest use;
- wood from areas where the use of genetically modified organisms in forestry operations exist or in areas where research takes place.

We commit to produce and source fibre that meet credible forest certification standards where feasible. This includes commitment to:

- increase the proportion of certified fibre overtime;
- meet the standard for Controlled Wood or Controlled Sources as a minimum for all non-certified fibre procured
- implement and maintain Chain-of-Custody certification systems at all our pulp and paper mills.

Integrity and Ethics Policy

APRIL Group is committed to sustainable development and upholds our business philosophy of doing what is "Good for the Country, Good for the Community, Good for the Climate, Good for the Customer, and Good for the Company".

APRIL recognizes its corporate responsibility to uphold integrity in its business conduct. We comply with RGE's Code of Conduct and Code of Procurement Ethics which prescribes a zero tolerance approach to non-compliance with the policy across all Business Groups in RGE and Business Partners.

As a signatory to the UN Global Compact, APRIL is committed to its Principle 10 that states "Businesses should work against corruption in all its forms, including extortion and bribery".

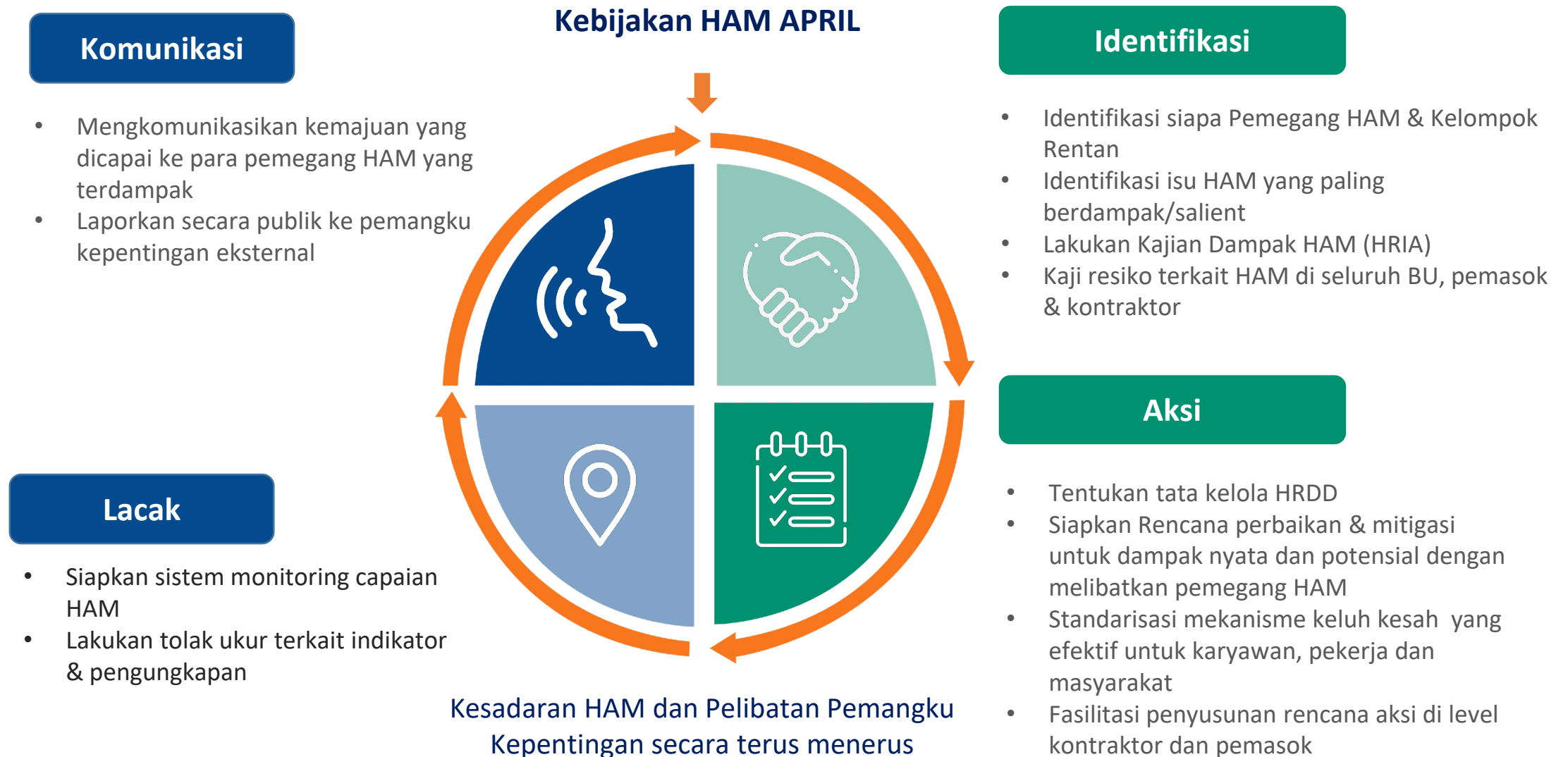
This policy sets out APRIL's approach to unacceptable business practices, including bribery and corruption. It requires compliance with all applicable laws and regulations on bribery and corruption in countries where APRIL operates, including the relevant guidelines set out in the United Nations Convention Against Corruption.

All APRIL employees and any person who performs services and/or acts for and on behalf of APRIL, including contractors, suppliers, consultants, agency staff and business partners ("persons associated with APRIL") are required to adhere to this policy, irrespective of the jurisdiction they operate in and the laws applicable to such jurisdiction (where this policy represents a higher standard). Non-compliance may result in disciplinary action, including termination of employment and/or the termination of a third party contract (as the case may be). We will endeavor to make third parties aware of the significance to APRIL of this policy and will encourage them to apply the same policy or a similar standard.

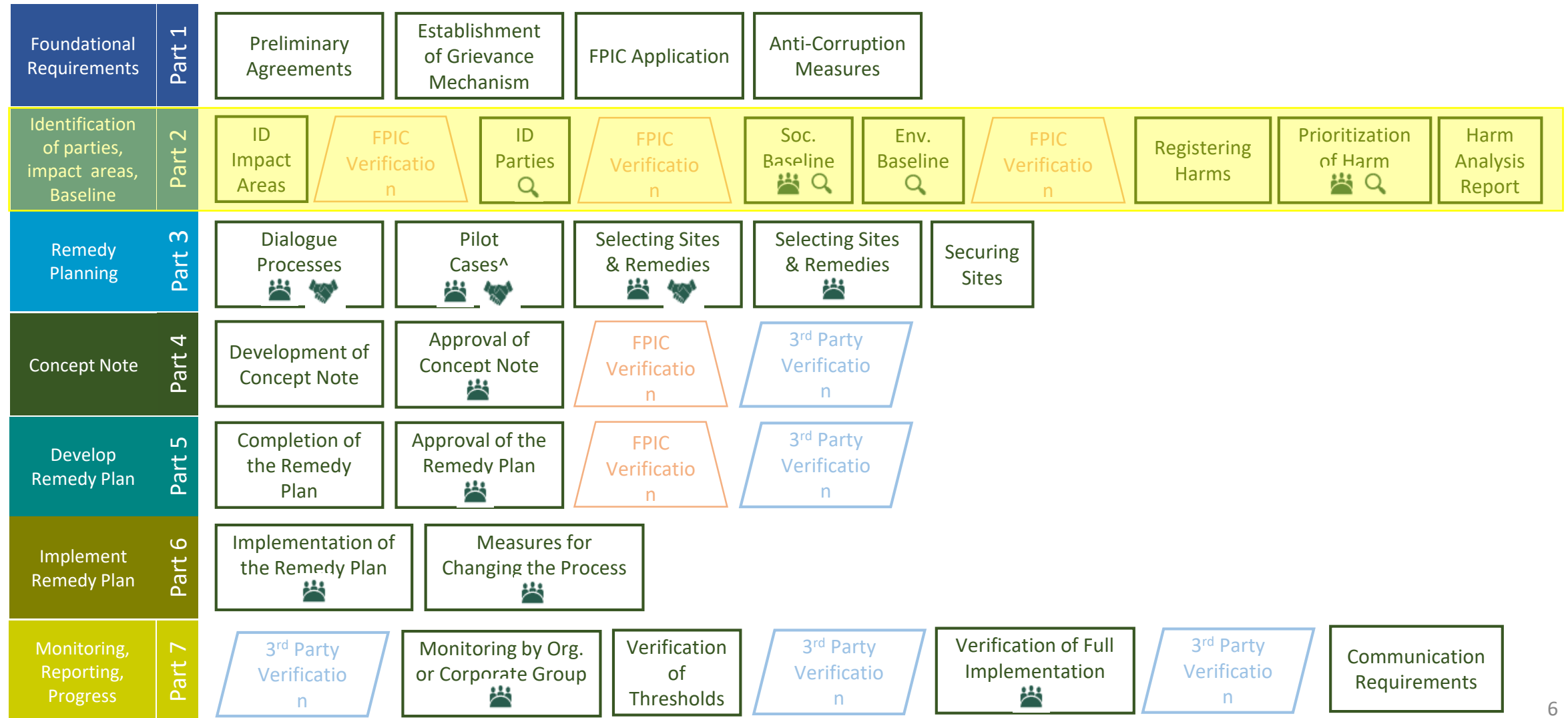
This policy refers to all kinds of corrupt practices and key areas of risk that are likely to arise, including but not limited to:

- Active bribery – the giving, promising or offering of a bribe;
- Passive bribery – the requesting, agreeing to receive or accepting of a bribe;
- Facilitation or Grease Payments - a payment to government employees to speed up an administrative process whose outcome is already determined ;
- Illicit enrichment – misuse of company assets, funds or personnel for any unlawful, improper, or unethical purpose;
- Facilitation of tax evasion – deliberately and dishonestly taking action to facilitate tax evasion;
- Conflicts of interest - deriving personal benefit from actions or decisions made in an official capacity;
- Gifts and hospitality – the offering, giving, receiving of gifts and hospitality that could affect or appear to affect the ability to make objective business decisions;
- Political donations – making political donations on behalf of APRIL or could be misconstrued as being made on behalf of the company; and
- Interactions with Public and Government Officials and lobbying – making business payments with the intent to improperly influence a government official.

Sistem Dasar – Kerangka Kerja Uji Tuntas



Chapter 3 – Requirements for Remedying Social and Environmental Harm



Identifikasi Area Dampak

FSC RF: 7.1. Organisasi * atau kelompok perusahaan * harus mengidentifikasi dan memetakan situs yang terkena dampak dan area yang lebih luas yang terkena dampak ... Aktivitas yang tidak dapat diterima* (area dampak*) menggunakan informasi terbaik yang tersedia*

Area Dampak

- Batas konsesi
- Pemukiman asli – pemetaan spasial 1 tahun sebelum pengembangan berdasarkan tahun pengembangan per situs di dalam konsesi

Riau

Sumatra Utara

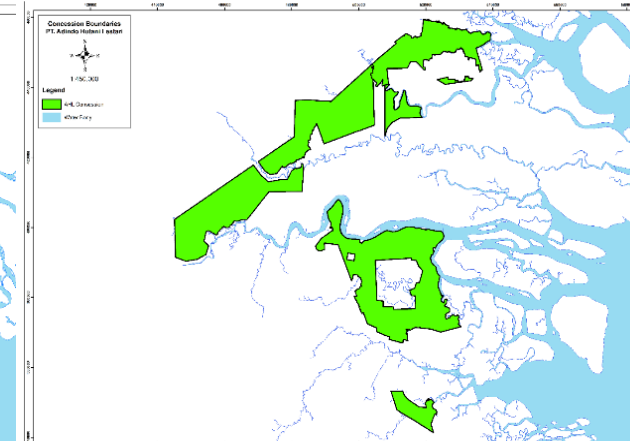
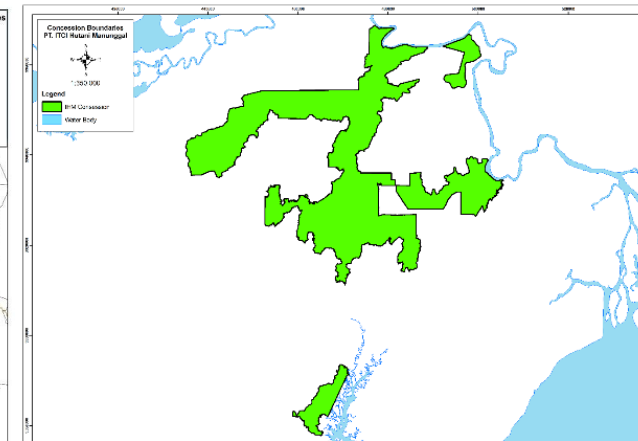
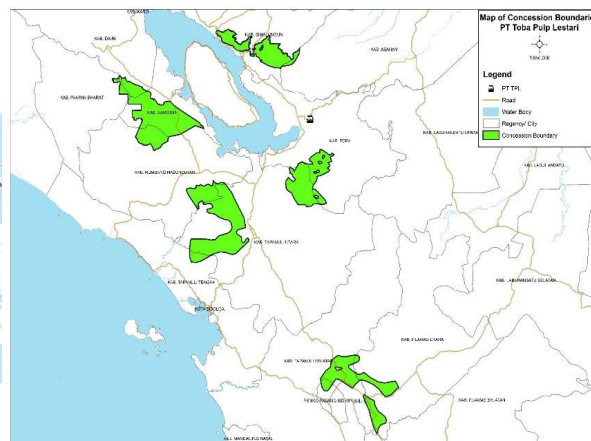
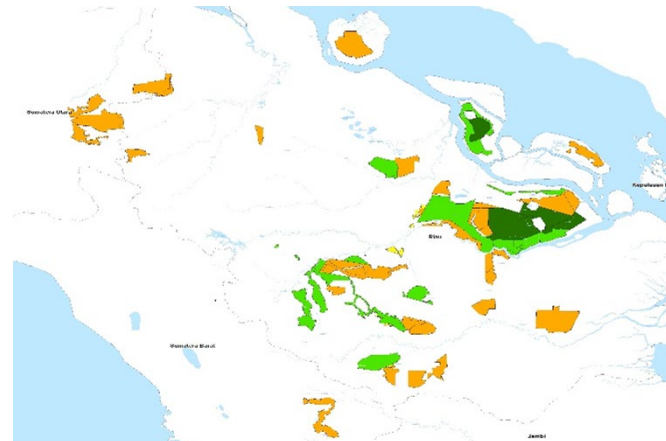
Kalimantan

51 Konsesi

Toba Pulp Lestari

Itci Hutani Manunggal

Adindo Hutani Lestari

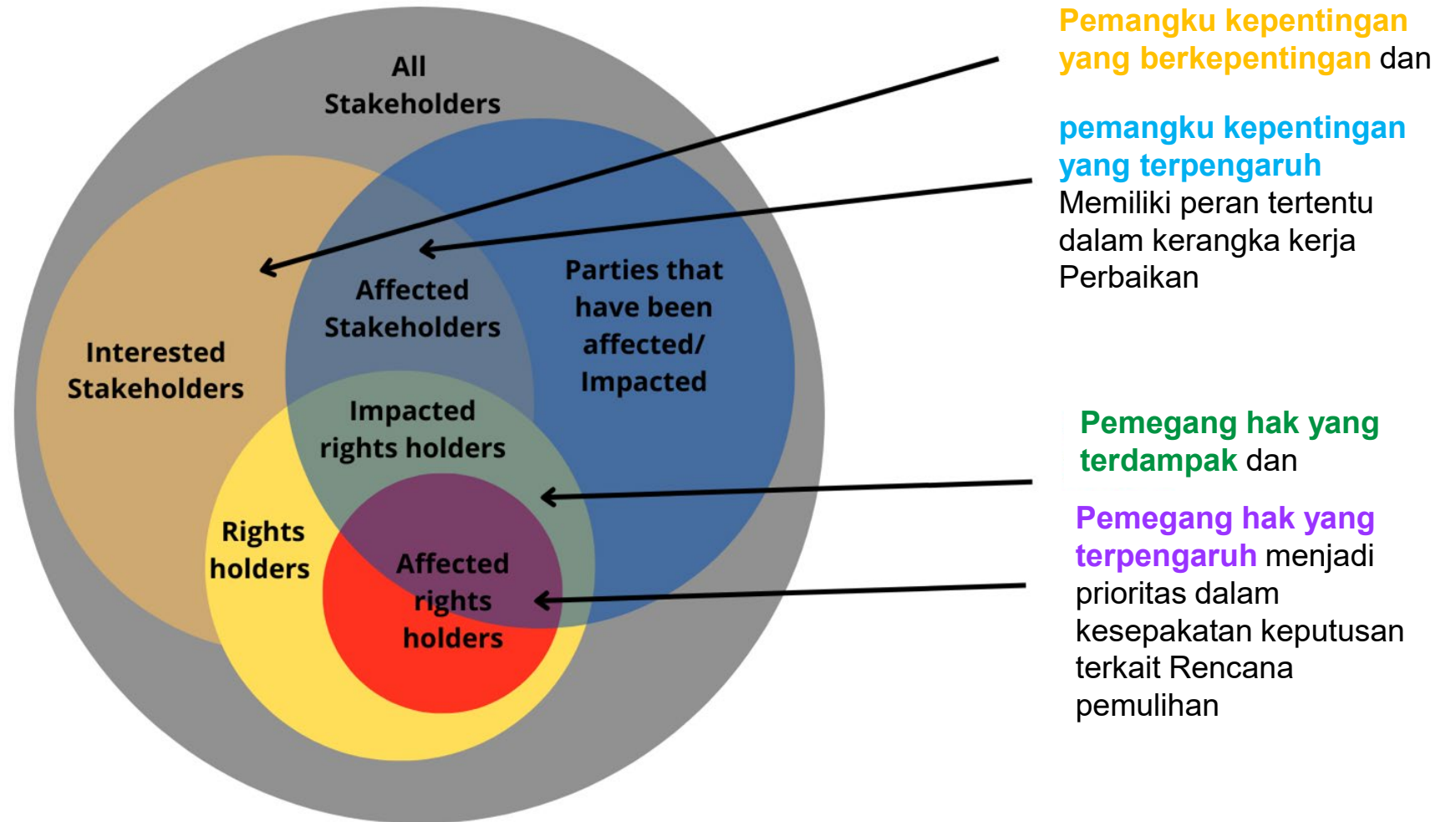


Penilaian Garis Dasar

	North Sumatra	Riau	Kalimantan
Mekanisme Keluhan Proses Perbaikan dan Asosiasi	✓	✓	✓
Penentuan Area Dampak	✓	✓	✓
Merumuskan Metodologi Penilaian Dasar	✓	✓	✓
Proses Identifikasi Pemangku Kepentingan dan Pemegang Hak yang terpengaruh	✓	Sedang berjalan	Sedang berjalan
Penilaian dasar dan analisis:	Sedang berjalan	Sedang berjalan	Sedang berjalan
- Penilaian dampak negatif dari masa lalu	Sedang berjalan	Sedang berjalan	Sedang berjalan
- Melalui konsultasi dengan pemangku kepentingan yang terkena dampak ❖ Penilaian lingkungan termasuk pemangku kepentingan yang berkepentingan	Sedang berjalan	Sedang berjalan	Sedang berjalan
Analisis dampak negatif	Belum	Belum	Belum

Konsultasi & Dialog

Garis besar sistem dialog pemulihan kerugian



Sistem Dialog Perbaikan dari Dampak Negatif

Dibentuk dengan partisipasi **Pemegang Hak yang terdampak** dan **Pemangku kepentingan yang terpengaruh**

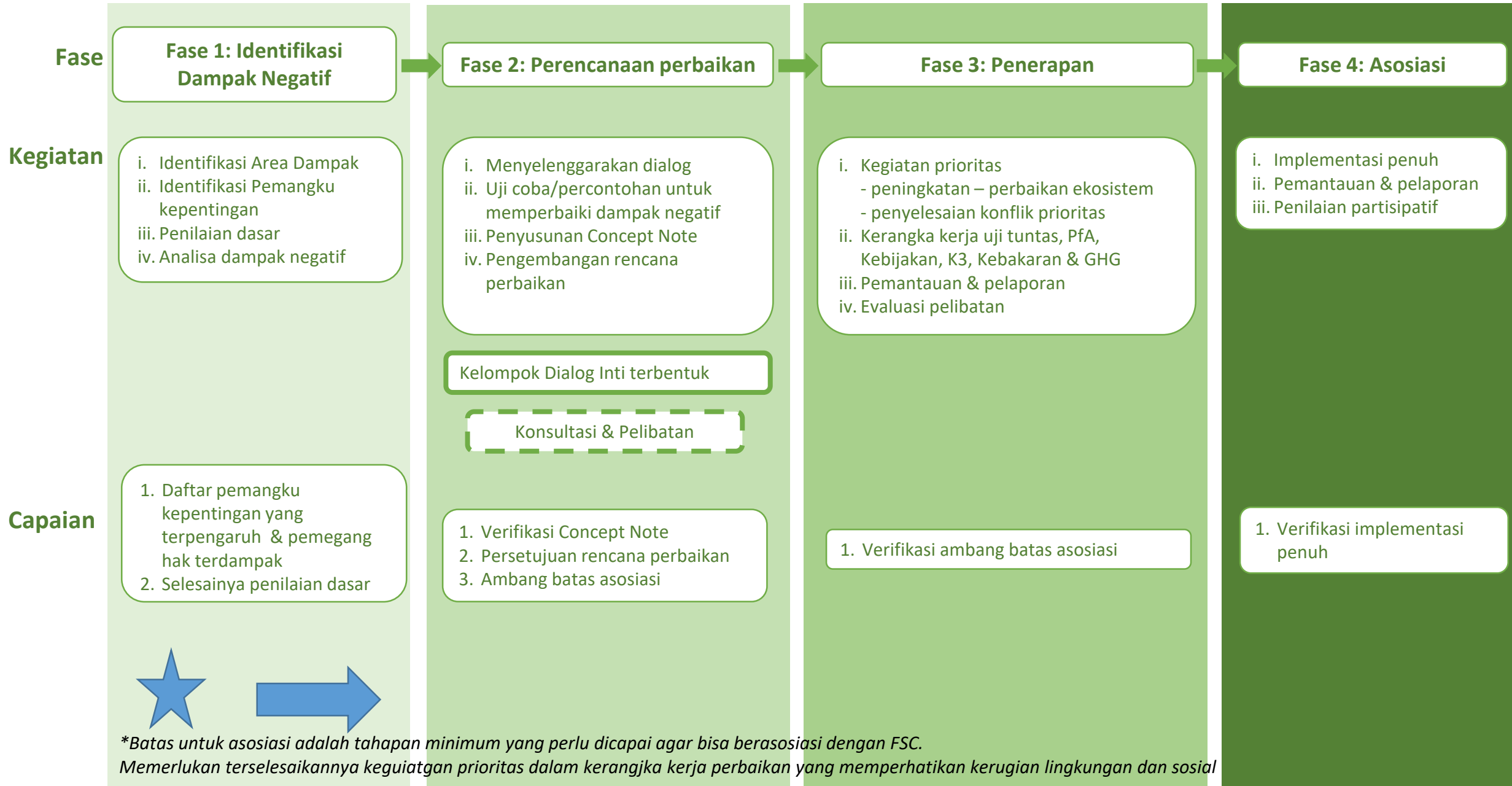
- Pembentukan Kelompok Dialog Inti untuk tiap area dampak
- Pemetaan pemangku kepentingan yang terkait dengan keadaan yang membutuhkan perbaikan
- Prosedur untuk mencapai persetujuan untuk proses perbaikan
- Proses konsultasi dengan pemangku kepentingan yang terdampak
- Pemantauan kemajuan penerapan proses perbaikan dari dampak negatif dengan ringkasan publik yang diterbitkan setiap tahun

Kelompok Dialog Inti – badan yang dibentuk untuk menyetujui perbaikan dari dampak negatif dalam kasus kegiatan yang tidak dapat diterima.

Kelompok ini terdiri dari:

- Perwakilan dari Grup Perusahaan (<25% dari keseluruhan)
- Perwakilan dari keragaman Pemegang Hak yang terpengaruh
- Dapat melibatkan penasihat yang dipercaya, untuk mendukung dan memberi saran Pemegang Hak yang terpengaruh dengan persetujuan tertulis
- Dapat melibatkan pemangku kepentingan dan ahli independen yang mewakili keahlian dalam isu yang belum terwakili, dengan persetujuan **Pemegang Hak yang terdampak**.

Rangkuman Proses Perbaikan dan Asosiasi APRIL



Langkah berikutnya

- 1) Penyelesaian penilaian dasar oleh penilai independen
- 2) Analisis dampak negatif
- 3) Pembentukan kelompok dialog inti dengan perwakilan Pemegang Hak
- 4) Membangun keterlibatan pemangku kepentingan yang berkelanjutan dari forum ini
- 5) Persyaratan verifikasi pihak ketiga
- 6) Pengembangan rencana perbaikan

Ringkasan

- APRIL telah menyelesaikan prasyarat yang relevan untuk memulai proses mengakhiri disosiasi.
- Pada bulan November 2023, APRIL dan FSC menandatangani perjanjian kerangka kerja perbaikan yang menjadi awal penerapan proses perbaikan APRIL.
- Rencana perbaikan khusus untuk APRIL saat ini sedang dikembangkan dan akan dilaksanakan sesuai dengan persyaratan Kerangka Kerja Perbaikan FSC.
- Tata waktu sangat bergantung pada proses untuk mengimplementasikan Kerangka Kerja yang sangat baru.
- APRIL merupakan kasus pertama yang diajukan FSC untuk Kerangka Perbaikan, dan prosedur penerapannya sedang disempurnakan secara berulang-ulang

Informasi Lainnya

Laman proses Perbaikan dan Asosiasi APRIL

- Tertarik untuk mengikuti perkembangan APRIL dan belajar lebih tentang proses aktif kami untuk berasosiasi– <https://remedy.aprilasia.com>
- Kami mengajak anda untuk mendaftar agar menerima notifikasi update terbaru.

Kontak kami

- Apakah anda memiliki pertanyaan, komentar, atau saran? Hubungi kami di sini - Remedyinfo@aprilasia.com

Keluh kesah

- Pemangku kepentingan dapat memasukkan kekhawatiran terkait proses Kerangka Kerja Perbaikan FSC di sini - grievance.remedy@aprilasia.com
- WhatsApp - +62 8111 999 0166

FSC Internasional

- Semua update terkait proses perbaikan akan tersedia di <https://connect.fsc.org/current-cases/policy-association-cases/asia-pacific-resources-international-holdings-ltd-group>
- Dokumen FSC terkait lainnya dapat ditemukan di:
 - <https://connect.fsc.org/system-integrity/fsc-remedy-framework>
 - <https://connect.fsc.org/asia-pacific-resources-international-holdings-ltd-group-april>
 - <https://connect.fsc.org/media/april-corporate-group-list>